

**State Institute of Health and Family Welfare**

**Rajasthan**



**Annual Report**

**2023-24**



**State Institute of Health & Family Welfare**

**Jhalana Institutional Area, Near Doordarshan Kendra, Jaipur-302004**

[www.sihfwrajasthan.com](http://www.sihfwrajasthan.com)



**Diwali decoration at SIHFW**



**Reception area at SIHFW**



**Central garden and Fishtail palm tree**



**Rain-water harvesting system**



**Entrance view of SIHFW building**



*Shubhra Singh, IAS*



*Additional Chief Secretary  
Medical, Health & F.W Department  
Government of Rajasthan*

## Foreword

Management of health services in a developing country is a challenging task and requires deep understanding of health system components viz-a-viz complex rural community scenario and strategic planning to manage available human resources, supplies and infrastructure. This requires a two pronged approach - one, strengthening existing health services which will result in satisfaction of both provider and beneficiaries. Other, enhancing the accessibility of wide range of health care services, nearest to the community, that has been envisaged through Ayushman Arogya Mandir (AAM) under Ayushman Bharat Program by Government of India. Ensuring both approaches depends largely on capacity of health functionaries and their sense of responsibility towards their job deliverables. Only trainings can develop better understanding of staff towards job responsibilities and upgrade skill sets required to deliver the same.

State Institute of Health and Family Welfare, Rajasthan as an apex training institute has been fulfilling this responsibility of orientations and capacity building by training health functionaries in Rajasthan, from over many decades.

With changing scenario of health needs worldwide, post pandemic, institute has continuously been modifying methodologies and tools to train medical, para-medical, administrative and other NHM functionaries to enable them to face new challenges in catering to health needs of the community and contributing to 24\*7 operationalisation of health care system in the State.

The institute has been continuously maintaining training norms and discipline to create suitable learning environment at the Institute premises and channelizing the same energy to field trainings also, which are planned and coordinated by SIHFW.

I wish that State Institute of Health and Family Welfare, Rajasthan continue good work and provide quality training and post training support for various functionaries under NHM and Department of Medical, Health and Family Welfare.

  
(Shubhra Singh)



## Acknowledgement

**Dr Om Prakash Thakan**  
**Director**  
**State Institute of Health and Family Welfare**  
**Government of Rajasthan**



State Institute of Health and Family Welfare (SIHFW), Jaipur, Rajasthan is an apex level training and capacity building institute of the State, functional under Department of Medical, Health and Family Welfare, Government of Rajasthan. At the time of establishment in year 1995, the institute was envisaged to cater to the 'Manpower development' need of the public health scenario in the State. This includes both, narrowing down gap between required posts and vacant posts and capacity building of existing manpower of the Department and National Health Mission.

I took responsibility of SIHFW, Rajasthan as a Director on January 30, 2023 and in front of me was the herculean challenge to meet an annual NHM-PIP target of organizing 3215 total batches in financial year 2023-24, out of which 2835 batches are now already completed. In addition to this many more batches have also been organised which are not in the NHM-PIP calendar as a fixed target but are organised according to the program needs and envisaged in partnerships with development partners. Remaining training batches of continuous nature are going on in the State.

In recent financial year, the Institute has undergone a paradigm shift from being a mere training infrastructure premises to a lead training planner and implementing agency with development of 'disabled accessibility functional resources' at SIHFW premises. For the first time, a lift has been installed at SIHFW and disabled friendly ramps have been constructed in SIHFW training campus and hostel building, with ramps and railings on staircases. Hostel has a new floor with additional 16 rooms, which is an addition to the existing stay arrangements at SIHFW. Electrical cable circuits all around the Institute have been renovated, with other construction renovations of SIHFW building, hostel and staff quarters have been done. There are several new works envisaged and in process such as lifts for the two hostel buildings, construction of more staff quarters, Smart TVs in trainings halls and hostel rooms are under the process.

The lush green campus also provides an environment conducive to learning processes. The institute is now managing many online activities independently, including VC review meeting with District officials and training sessions for field participants. Training curriculum of SIHFW has now been modified to include all components of expanded services under Ayushman Bharat Program focusing on training needs of AAM staff.

With new feathers in the hat of the institute, I congratulate my team and recognize their coordinated efforts to meet the challenging trainings targets with quality standards and also contributing to document this report. I am confident that SIHFW-Rajasthan will continue to pragmatically work towards capacity building and thereby contributing to more skilled and confident service providers of the State.

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## About the Institute

- 4.4 Hectare (17.40 Bigha) green campus
- Faculty and administrative blocks
- Training Halls – 6
  - Auditorium-capacity of 100
  - Ground-Floor Training Hall with glass flooring
  - First-Floor Training Hall with Cluster sitting arrangement
  - Training Hall with 50 seating capacity
  - Microscope Lab cum Training Hall
  - Class Room with 30 seating capacity
- Board rooms -2
- Open Gymnasium – 1
- Skill Lab – 1
- Library-1
- IT Lab - 20 Computers
- Hostel - 56 rooms - 36 rooms in old hostel block (triple sharing ) + 20 rooms in new hostel block (double sharing),16 Rooms newly constructed Floor in Hostel
- Suites- 6
- Dining Hall – two floors (125 covers)
- Guest Houses - 2
- Staff Quarters - 5



State Institute of Health & Family Welfare (SIHFW), Rajasthan, was established at Jaipur by the Government of Rajasthan in 1995 as an apex level autonomous training institution. The institute is self financed and it was established to serve the State Health System in areas of capacity building and perform the role of a resource centre and a training institution to bring in uniformity of contents in all training programs. The programs developed have a basis of needs and requirements of the various cadres of workers and the institute also monitors the content delivery and avoids duplication.



SIHFW is collaborative training Institution for NIHFW and functions with support of Regional Health & Family Welfare Training centers (at Jaipur and Ajmer), DTC and ANMTCs.

SIHFW, Rajasthan is the only ISO Certified institute in sector of Public Health, with an infrastructure and manpower strength to support high training load within the institute and coordinate activities in periphery of districts/ blocks of the State.

### Recognition and Awards

The organization has been awarded ISO 9001:2015 by Quality Management System Standard. The Certificate is valid for 'Providing Public Health Training for Capacity Building of Health Professionals Including Hands on Trainings, Skill Based Trainings and Programmatic Training Services.





## Mission

State Institute of Health & Family Welfare, Rajasthan is committed for improvement in health care through HRD, Health Research, Consultancy and networking aiming at enhancement in the quality of life.

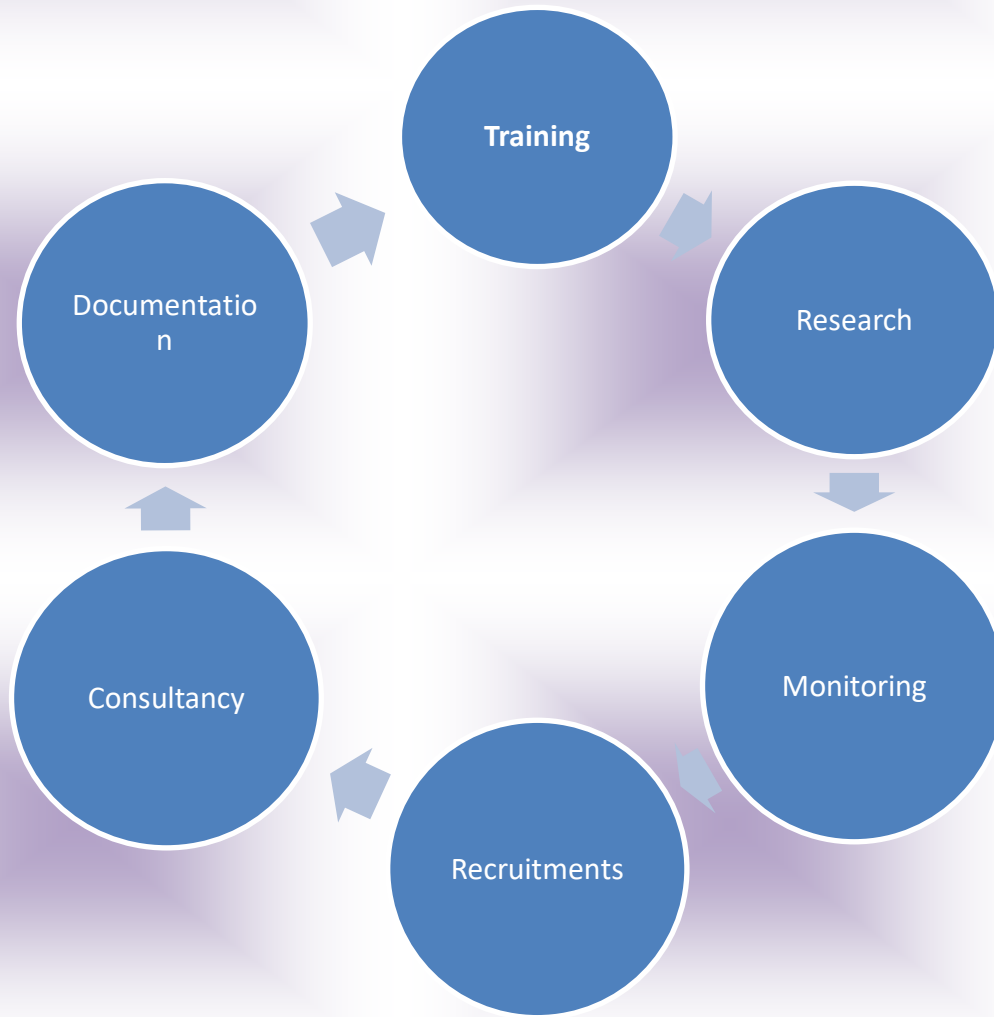
## About the Institute

Thrust Areas	Partnerships and Collaborations	Capabilities
<ul style="list-style-type: none"><li>➤ Neonatal and Child Health</li><li>➤ Maternal Health</li><li>➤ Family Welfare</li><li>➤ Adolescent Health</li><li>➤ Non-Communicable Diseases</li><li>➤ Food Safety and Nutrition</li><li>➤ SBCC</li><li>➤ PLA</li><li>➤ Ayushman Bharat Expanded Services</li><li>➤ Quality Assurance</li><li>➤ Counseling</li><li>➤ Government Programs and Schemes</li><li>➤ Supportive Supervision</li><li>➤ Monitoring and Evaluation</li></ul>	<ul style="list-style-type: none"><li>➤ UNICEF</li><li>➤ UNFPA</li><li>➤ Save the Children</li><li>➤ WISH</li><li>➤ NRHM</li><li>➤ Other States Institutes</li><li>➤ NIHF, New Delhi</li><li>➤ NHSRC, New Delhi</li><li>➤ PSI</li><li>➤ PHFI</li><li>➤ IHBP</li><li>➤ MoHFW</li><li>➤ IPE Global</li><li>➤ IIHMR</li><li>➤ IPAS</li><li>➤ Ekjut</li></ul>	<ul style="list-style-type: none"><li>➤ Online meetings and sessions-VCs</li><li>➤ Capacity Building</li><li>➤ Research on data analyses</li><li>➤ Survey Research</li><li>➤ Monitoring and Evaluation</li><li>➤ Supportive Supervision</li><li>➤ Documentation and Report writing</li><li>➤ Recruitment and Document verifications</li><li>➤ RFPs and Research Proposals</li><li>➤ Academic Internships</li><li>➤ Research Papers</li><li>➤ Design SBCC Materials</li><li>➤ Knowledge Management</li><li>➤ Case studies</li><li>➤ Checklist for skills practices and SOPs</li></ul>





## Functions





## Training Arrangements

The Institute has a state of the art premises with six Training Halls.



**IT Lab**



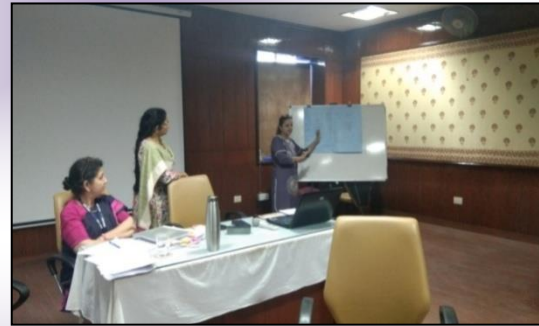
**Skill Lab for hands-on sessions**



**Training hall for 50 participants capacity**



**100 seating capacity Auditorium**



**Cluster sitting arrangement at Training Hall First Floor Hall**



**80 seating capacity Glass Flooring Training Hall at Ground Floor with VC facility from DoIT linked**



**Board Rooms for Meetings and group works  
There are two meeting rooms with seating capacity of 20 members each.**



**Class-room with seating capacity of 30 members**



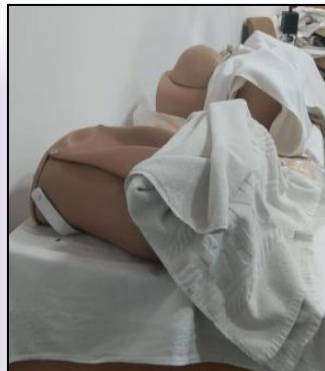
## Microscope Laboratory cum Training Hall

A laboratory equipped with microscopes is established at SIHFW for testing methods training of clinical staff including Laboratory technicians and ANM, Staff Nurses.



## Skill Lab at SIHFW

The Skill Lab has 7 works stations or Corners-Antenatal Care, Labour Room, Newborn Care, Infant Care Antenatal Care, PNC and Family Planning, Infection Prevention and Emergency care. The Lab is fully equipped with tools and equipments, dummies for hands on practice. All protocols are displayed at the relevant work station or corner.



Labour Room Corner



Newborn Care Corner



Infant Care Corner





**PNC and Family Planning Corner**



**Skill lab also has a facility of digital display used for presentations and audio-visuals.**



**Infection Prevention Corner**



**Picture board display of SIHFW activities outside Director's Chamber at SIHFW**



## Training Infrastructures Up-gradations at a Glance

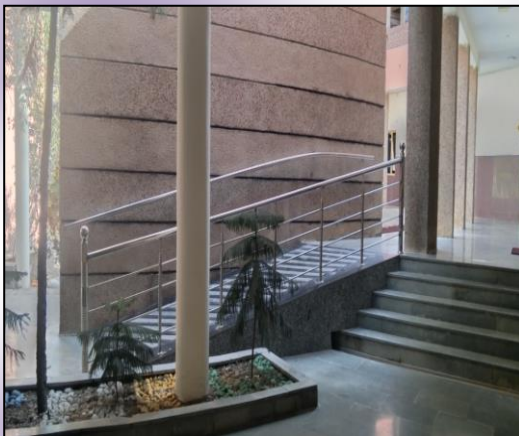
SIHFW has successfully upgraded the following infrastructure in financial year 2023-24

Meeting Accessibility Standards –Disabled Friendly Campus

**Before**



**New Lift for first floor**



**Ramp near entrance**





**Photograph of Lift entrance**



**Additional floor newly constructed in Hostel Building and ramp at the hostel entrance.**



### **More Value Additions:-**

- Electricity cable wiring all over the campus
- Railings –Iron grills at staircases at Institute and Hostel
- Renovation of SIHFW Staff Quarters
- Renovation of SIHFW training halls, work stations and hostel building
- New shaded parking spaces
- CCTV cameras installed all over the campus

### **Proposed Works (Under Process)**

- Smart TV in all Training Halls and Hostel Rooms
- Lift in both hostel buildings
- New Staff Quarters
- Foolproof Fire Extinguishing System





## **SIHFW Hostels**

The Institute has a hostel facility to accommodate about 210 participants in dual/triple sharing Air-conditioned lodging rooms and furnished Guest Houses.



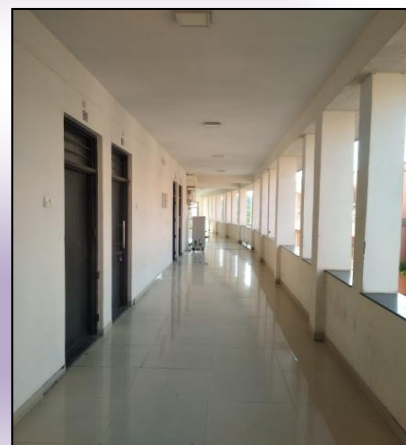
**Way to Old Hostel Building**



**Open walk ways between two hostel buildings**



**Reception Desk inside Hostel**



**Inside Gallery of new Hostel Building**

## Facilities inside the Hostel Rooms

Each room is equipped with an electric kettle, tea-kit, daily use toiletries, towels, slippers, neat and clean bed sheets, pillows, curtains etc.









## SIHFW Cafeteria

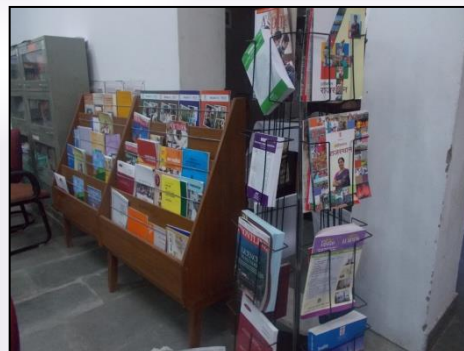
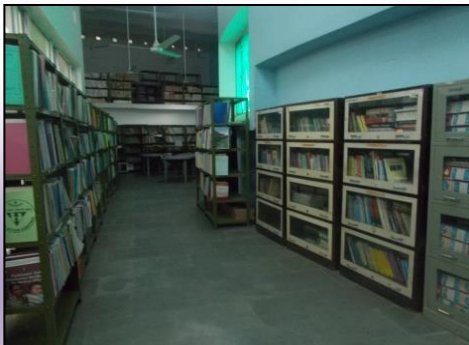
The Canteen serves hygienic four time meals. Arrangements for formal gatherings of SIHFW, celebrations and working Hi-tea are also done therein. The services have been outsourced to provide meals on very nominal rates.





## Library

Rich reading environment with books and documents of recognized authors and agencies, from across the borders. Books and other reading material are present from diverse fields ranging from public health to personal advancement and management.





## Guest Houses

There are 6 Guest House in SIHFW







## **Staff Quarters**

For comfortable stay of SIHFW staff from outside Jaipur, staff quarters are provided at nominal rent.



## **Gymnasium at SIHFW**

**There is an open air Gym in the back garden of SIHFW**



## Fruit Garden at SIHFW

SIHFW has a fruit garden with trees of sapota, black berries, pomegranates, mango, guava, grapefruit, custard apple, papaya, amla.







## Recruitment

### Recruitment of clinical cadres

At present there is a process of recruitment of 8 cadres newly done in Rajasthan. Positions of ECG Technicians, Dental technicians, Ophthalmic Assistant, Assistant Radiographer, Lady Health Visitor, Laboratory Technicians, Nursing Officer and Pharmacist were vacant. Provisional Merit list of all vacancies are issued by SIHFW, except for Pharmacist, that is in process and document verification for this position is completed by SIHFW. Also, final Merit list have been released for ECG Technician, Dental Technicians and Ophthalmic Assistants. Total in numbers 20,546 professionals will be recruited in the State through SIHFW.

### Midwifery Educators

SIHFW has also been entrusted responsibility of selection of Midwifery educators in the State. This was done in partnership with UNFPA and two batches have been organised for selection process. Written examination, OSCI skill tests and interviews were conducted by SIHFW for the selection process. One second batch of ME was organised at SIHFW in continuation of first batch in previous year. First batch of Nurse Practitioner Midwifery (NPM) was also organised at SIHFW.

## VC:- Online Reviews and Sessions

Online Video review meeting was organised under chairmanship of Director SIHFW on August 18, 2023. It was organised through google meet to review training progress under HWC trainings. Participants were CMHOs, Dy. CMHOs (Health) and DPMU staff from selected districts where training progress is slower as compared to other districts.



Through an online presentation, all districts were briefed about set of HWC trainings sanctioned in each district for various cadres-Medical Officer, CHO, Staff Nurse, ANM and ASHA. Physical and financial progress of HWC trainings was discussed with each district.



Three VC meetings were organised by SIHFW under chairmanship of Director, SIHFW. Meetings were organised to review training progress of all Districts and Zonal level trainings. Joint Directors of zones and CMHOs, Dy. CMHOs, NCD coordinators, DPMU staff of all Districts participated at the VC meeting.



## Workshops Organised at SIHFW

There were 19 Workshop organised at SIHFW during Financial Year 2023-24, more details on workshops are in **Annexure -1**. Briefs of some workshops are presented here:

### Investigators Meeting-Cum Training Workshop

This 2 days training workshop was organised at SIHFW on December 2-3, 2023. It was organised under ICMR-PCOS Cohort Study Phase-II. This workshop was organised by SMS Medical College, Jaipur.







## **Integrated Public Health Lab (IPHL)**

A one day orientation workshop cum meeting was organised by IDSP cell at SIHFW on July 31, 2023. It was focussed on implementation of Integrated Public Health Lab.



## **Basic Occupational Health Services**

Basic Course on Occupational Health Services was organised on June 26 and 27, 2023 at SIHFW, in coordination with Silicosis Research Board, SMS Medical College.

## **Dakshta-Cross learning workshop**

One batch of 2 days Dakshta Cross Learning workshop was organised at SIHFW on September 26-27, 2023. District



Program Managers and Dakshta Mentors participated at this workshop.

## Workshop on Maternal Death Surveillance and Response (MDSR)

One day MDSR workshop was organised at SIHFW on September 29, 2023. Various CMHOs, BCMOs, RCHOs of newly formed districts participated at this workshop. This was a State level Orientation of New Districts and Blocks. Master trainers and knowledge support was done by PGI Chandigarh team.



## Multi-Sectoral Engagement (MSE) National TB Elimination Program(NTEP)

A One-day workshop on NTEP was organised at SIHFW on March 5, 2024. Members and Stakeholders-NGO partners under NTEP participated at this workshop.



## Workshop on PMSMA and GDM with Award ceremony

A two-day workshop was organised at SIHFW on February 28-29, 2024. Workshop was titled as “I Pledge for 9’ Achiever’s Awards”. Workshop aimed at increasing coverage of PMSMA (EPSMA+PMSMA Plus). Orientation and review of Program progress was also done at the workshop. Participants were various District officers such as CMHOs, RCHOs, DPMU staff, Medical Officers and Nursing staff etc. Awards were distributed in 4 categories- Team Award (To health facility), Individual Awards (Medical Officers), Specific Award (to district HPD/Non HPD) and associated Private hospital. This workshop also included sessions on IMEP-Management of Gestational Diabetes Mellitus (GDM). Awardees were presented Memento and Appreciation Certificate.



## State Level Quiz Workshop

A one day Quiz workshop was organised at SIHFW on March 18, 2024. Participants were ANMTC, GNMTC students and faculties. Quiz was organised and winners were awarded by Director SIHFW.



## Strengthening Community Interface for Newborn Care

Two days, State Dissemination Workshop was organised at SIHFW on February 18-19, 2024 in coordination with NHM, Rajasthan.

## Workshop on AEFI

One day workshop on Quality Management Systems for AEFI was organised at SIHFW. The workshop was organised for State and District officials. Participants from Jodhpur and Udaipur districts participated at this workshop.





## **Trainings Organised by SIHFW**

### **Trainings under Ayushman Bharat Program**

#### **State ToT on HWC Expanded Services**

To implement the training to various staff, there is requirement of trainers in all districts. Hence, two type of training are being organised by SIHFW under HWC Ayushman Bharat Program of Government of India. Now it is known as Ayushman Arogya Mandir (AAM). Both type of ToT are of 12 days. ToT for Medical Officers is provided to only Doctors or Specialists such as Dental, Psychiatry, Anaesthesia, Medicine, Ophthalmology, ENT, etc.

This training is more focused on drugs, dosage, prescription guidelines, assessments, treatment protocols, management of emergencies and support to field staff of HWC. Master trainers for the ToT were senior professors from Centre of Palliative Care Medicine, SMS, specialists from Bhagwan Mahaveer Cancer Research Centre, psychiatry centre, SMS Medical College, medical officers, nursing tutors and SIHFW staff. Participants included medical officers and nursing tutors from the 10 pilot districts. Key highlight of this training was hands on practice centre and skill assessments at the end of the training. Field visits were also organised for participants to observe cases and nursing care at psychiatry centre, centre for palliative care medicine and cancer research centre.

Extended services include 7 components - Mental and Neurological Substance Abuse (MNS), Elderly, Palliative, Oral, Eye, ENT and Emergency Services.

In one category of HWC ToT, participants include Nursing tutors, PHN and nursing staff and after completing the training, participants become trainers for CHO, ANM, Staff Nurse and ASHA. In the second category of HWC ToT, all participants are Medical officers or specialists; they become trainers for PHC-HWC level Medical Officers. Above both types of trainings are organised at SIHFW and zonal level.

### **CHO training**

Community Health Officers are an innovation under Ayushman Bharat Program. CHOs are posted at HWC. Newly recruited CHOs are given a 15 days induction and after induction they undergo 12 days expanded services training.

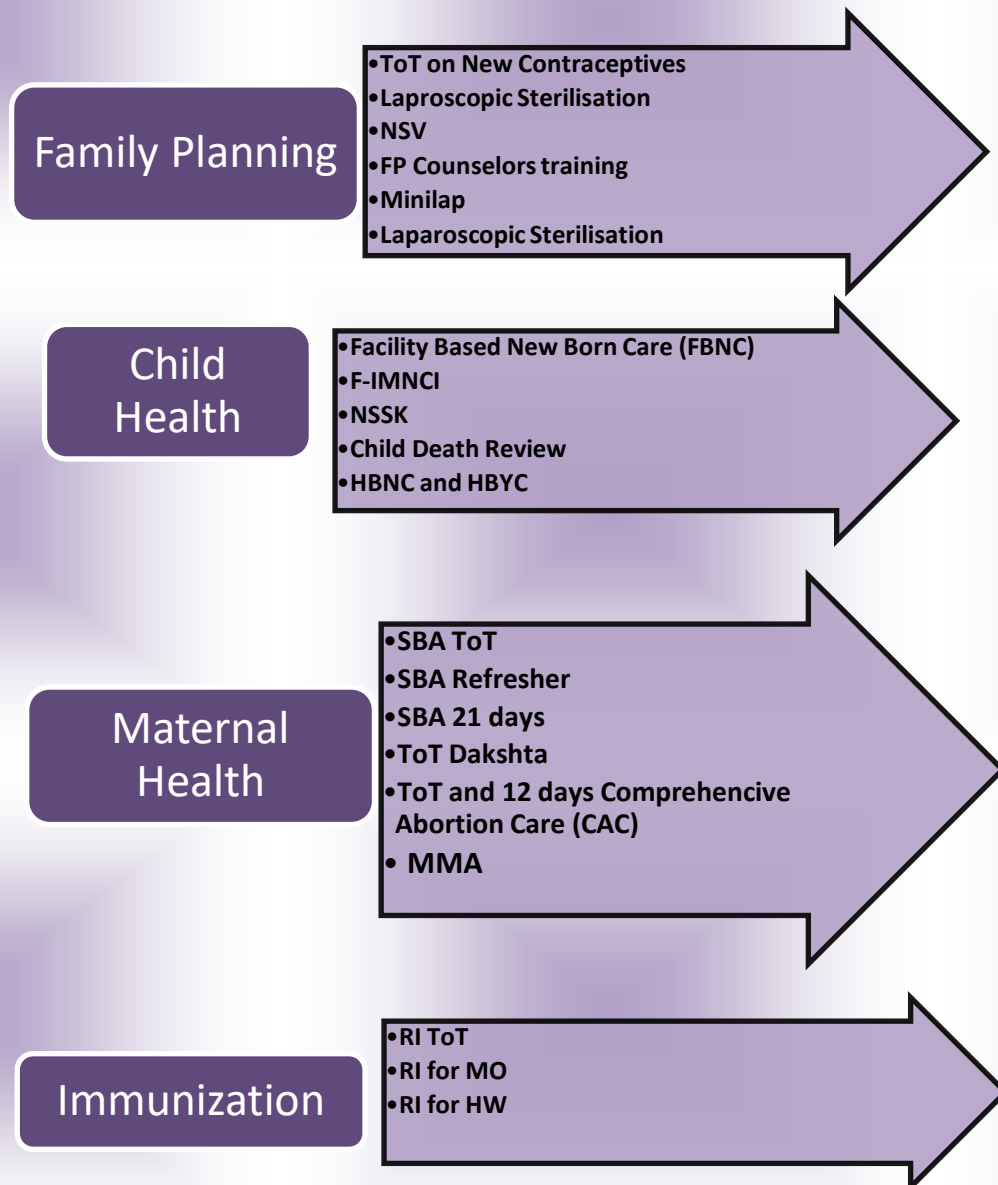
### **ToT on Jan Arogya Samiti**

ToT batch were organised on Jan Arogya Samiti (JAS) at SIHFW and at zones also. This is a two day ToT. This is an innovation under HWC program. Medical officers, PHN and nursing tutors participated in these batches of ToT. Further all trainers will provide JAS training to all HWC staff.



## Clinical and Technical Trainings

There are various types of trainings organised by SIHFW. Depending upon the nature and content of trainings, these are organised at SIHFW premises, hospitals and at district or zonal levels. Technically, trainings requiring clinical practices are given under this section of report:-



## Maternal Health and Family Planning Trainings

### ToT on Pregnancy Weight Gain and Nutrition Counseling

One day ToT on enhanced nutrition counseling for pregnant and lactating mothers was organised at SIHFW. Participants were PHN and nursing tutors, who will give further training to ANMs across all districts of Rajasthan. These trainings were organised in partnership with IPE Global, Rajasthan.





### **ToT on Skilled Birth Attendant (SBA)**

Two days ToT on SBA was organised at SIHFW. Specialists, medical officers, PHN and nursing tutors participated in this training. SBA trainings are organised in the state to ensure quality ANC, care during pregnancy, quality labour room services to pregnant women, post natal care and lactating mother. After this ToT, trained participants will become trainers for SBA training at district level.



### **ToT on New Contraceptives**

A two day ToT on new contraceptives was organised at SIHFW. This was a skill based training based on basket of choices and counseling skills for Family Planning. Participants were given topics for mock sessions, their presentations were evaluated and feedback was also provided to them. Medical officers and nursing officers participated at this training.

### **ToT on Dakshta**

This five days ToT was organised at SIHFW. Nursing officers and nursing tutors were participants in this training. After the successful completion of this training, the participants become Dakshta trainers.

### **ToT on Comprehensive Abortion Care (CAC)**

This three days ToT was organised by SIHFW at Medical College level. Participants were Gynecologists. Participants of this ToT become CAC trainers at Medical college and district hospital levels.

## **CAC training**

This twelve days training is organised at district level, at selected centers developed for this training. This is a clinical training. 17 new training centers have been developed in current financial year for organizing CAC training batches.

## **SBA training and SBA Refresher Training**

Nursing staff are provided SBA training of 21 days at district hospitals. Participants are given classroom learning and hands-on learning at labour rooms and ANC wards at district hospitals. Trained SBA participants are also provided a refresher training of three days after completing three years of SBA training.

## **Medical Method of Abortion (MMA) Training**

This is a clinical training organised at district hospitals for medical officers. Only after going through this training, medical officers can perform MVA on pregnant women to ensure safe abortion practices in State.

## **Laparoscopic Sterilization (LS) and LS Refresher training**

Laparoscopic Sterilization training is of 12 days and refresher training on LS is organised for three days at Medical College level. Gynecologists and Surgeons participate in these trainings.



## Child Health Trainings

### ToT on FIMNCI

One batch of State ToT FIMNCI was organised at SIHFW. It was a three day ToT and participants included Paediatricians. After this training, participants will provide training to Medical Officers and Nursing Staff.



### Navjat Shishu Suraksha Karyakram (NSSK) ToT

This is a 2 days ToT organised at SIHFW. One batch was organised at SIHFW on 26-27 September, 2023. Specialists-Pediatricians participate in this ToT. After this ToT participants become trainers for NSSK training at District level.



### NSSK training

This is a 2 days training organised by SIHFW separately for Medical Officers, Staff Nurse and ANM at Districts.

## **FIMNCI training**

This is a 5 day training organised by SIHFW separately for Specialists, Medical Officers and Staff Nurse.

## **Child Death Review**

Trainings on Child Death Review (CDR) are organised at SIHFW. 42 batches of this one day training were organised in this financial year at SIHFW. Participants are trained on Verbal autopsy as a team.



## **Routine Immunization Training (RI)**

These trainings are organised for Medical Officers and Health Workers. The training objectives are- to explain the different factors that inform vaccine policy decisions, access current vaccine policy, describe the current vaccine schedule, describe how immunization programmes are monitored through the use of surveillance and the COVER program and design appropriate RI schedules for individuals with uncertain or incomplete immunisation status.





## **ToT on RI for Health Workers**

This is a two days ToT for developing RI trainers for Health Workers trainings. These training batches were organised at SIHFW. National ToT trained Master trainers were Resource Persons for these training. Participants included Medical Officers and Nursing tutors or PHN.

## **RI Training for Medical Officers**

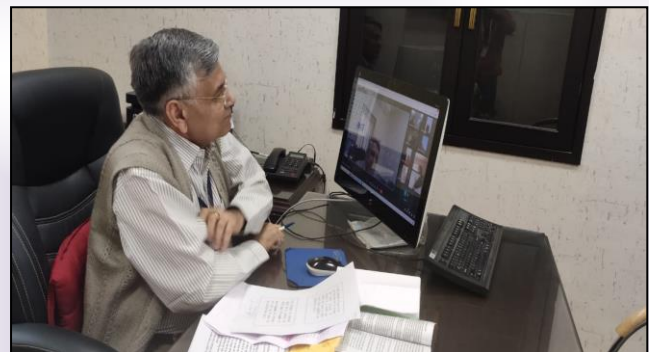
The Routine Immunization training for Medical Officers is conducted at SIHFW for three days. The third day is scheduled on Thursday so that participants are given an exposure through a visit to nearby Routine Immunization sited and/or District vaccine store.

## **RI training for Health Workers**

This is a two days Routine Immunization training for Health workers, such as Nursing staff, ANM, GNM. This training is organised at District level by SIHFW.

## **ASHA Program Trainings**

***Director SIHFW addressing participants in online sessions of ASHA ToT.***



## **ASHA ToT Online-Offline training**

This is a hybrid training of 15 days in which participants are trained in 8 days online course and 7 days offline hands-on training is organised at SIHFW. Participants include BHS, PHS,



NT, ANM, GNM from districts. Participants have to qualify passing marks in 3 assessments –Mock session, Skill test and written paper. Only after scoring specified passing marks in these assessments, participants become trainers for giving training to ASHA on Induction Training, Module 6&7 all 4 rounds at Districts ASHA. National level Master trainers are trainers in this training.

During offline sessions, participants are trained on skill hands-on practice, with skill demonstration. Participants appear in skill assessments based on OSCE, mock sessions and written paper. Only when participants qualify passing marks, they can become District trainers to give training to ASHA workers. Training methodology also includes Case discussions, written assignments, role play, lecture methods, etc.



**Group Photograph of ASHA ToT batch**

## Refresher ASHA ToT

This is a 6 days training organised for previously trained ASHA trainers to revise their knowledge and skills and update with latest guidelines for ASHA trainings. This includes OSCE assessments of all key skills performed by ASHA –hand washing, pregnancy testing, ORS, temperature of baby, weighing of baby, wrapping of baby etc. Master trainers first give demonstration and participants do hands-on practice in this training.



## ToT on PLA

This ToT is organised on Participatory Learning in Action (PLA). At the initial first phase stage, this training was organised for 5 districts- Baran, Banswara, Dungarpura, Pratapgarh and Udaipur. Participants include BHS and PHS.



In the second phase, this training is organised for another districts- Ajmer, Pali, Rajsamand, Chittorgarh and Jhalawar.

This training is organised in coordination with development partners - IPE Global and Ekjut. Seating arrangement for this training is done on floor with *dari* and mattresses because



this training has relevance with village level field work. These participants further train the ASHAs in their sector who in turn use the method in VHSNCs to involve villagers to create awareness and knowledge regarding health issues.

To make sessions more interactive and interesting games are also a part of training methodology. Each participant develops material based on locally available resources such as drawings, slogans etc. Activities also include playing game of Snakes and Ladders with messages of care during pregnancy and avoiding substance abuse.



Here are pictures of some of the field level ASHA PLA trainings:





## Other trainings at SIHF

### Trainings under IDSP- IHIP-IDSP Training cum meeting

In coordination with IDSP cell at DMHS, many trainings were organised at SIHF. Data managers were trained on March 18, 2024. There was a training batch for Nurse and Pharmacists organised on February 9 and Medical Officers were trained in a batch organised on January 9, 2024.



### Training on NVBDCP

One day training batches were organised under NVBDCP at SIHF. Lab in-charges, DEO and Lab Assistants were trained in these training batches. Dy CMHOs were also trained in these trainings, Entomologists, VBD reporting person and Epidemiologists also participated in these trainings.



### Quality Assurance Training

Service Provider cum Internal Assessor Training are



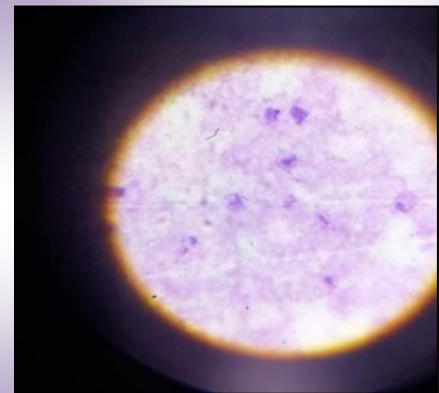
organised in coordination with the State Quality Cell, NHM. This is a 3 days training and NQAS Assessors participated at this training.

## **Training of Staff under Blood Storage Unit**

Training on management of Blood storage unit for the staffs posted at the BSU of the CHC/FRUs in the districts. The training is focused on management of Blood Bank at the respective facility. Medical Officers and Lab technicians are trained in this training program.

## **Laboratory Technicians training**

With objective of imparting knowledge about malaria under NVBDCP, laboratory technicians/laboratory assistants are trained at SIHFW in five days training. Training hall equipped with microscopes is used for this training. Participants are trained by Nodal Officer, Malaria program (NVBDCP) and WHO certified Senior Laboratory Technicians/ Lab Assistants on appropriate sampling and diagnosis of malaria. This is hands-on skill development training.



## **Training on Mental Health**

This is a five day training of Medical Officers focused on mental health issues. Participants are taken for a visit to psychiatry centre, Jaipur and they are provided case studies which are discussed and analysed through discussions. Trainers include faculty from psychiatry centre.



## Training on Hemophilia and Hemoglobinopathy

Hands-on training on Hemophilia and Hemoglobinopathy was organised by SIHFW at JK Lone Hospital, Jaipur. The training was of three days. Participants were oriented on interpretation of CBC, management of hemophilia, Thalassemia and sickle cell diseases, approach to bleeding disorder were main contents of this training. The training also included real life case discussions on Hemophilia/thalassemia/ hemoglobinopathy.



## Training on Mukhyamantri Nishulk Dava Yojana (MNDY)

Batches of State level MNDY training and batches of District level MNDY trainings were completed in this financial year. Participants were trained on all aspects of Free Drug Services initiative.

## Field exposure in SIHFW trainings

In many specialized trainings such as ToT and clinical trainings, participants are provided field exposure beyond classroom learning. Field work or visits are included in training curriculum of Routine Immunization trainings, Palliative training, ToT on HWC expanded services, Mental health training, Blood storage trainings, Hemophilia etc. SIHFW maintains a working network with government hospitals and centers at Jaipur for coordination of these visits.



Participants are provided on field sessions by specialists of these centers and given hands-on experience regarding treatment regime and care, participants are able to interact with patients/ caretakers/ families are given case studies for learning. Visits are organised to nearby MCHN sessions to observe routine immunization activity under RI training for medical officers, this also includes visit to District Vaccine Store, Jaipur.



Field sessions of Medical Officers under training on Palliative Care (NPPC) at Centre for Palliative care



and Medicine, SMS Medical College and Hospital, Jaipur and Sessions at Psychiatric Centre, Jaipur organised for participants of Mental Health trainings.



## Monitoring

### Training Monitoring

All training coordinated at District or Block levels are monitored by SIHFW staff. This is an ascribed activity and is being carried out in routine. The monitoring visits are made for hand-holding and ensuring quality of trainings. The observations are recorded in Monitoring formats for each training.



### HWC ANM Training –District Jaipur-II

District Monitoring of training was done on July 28, 2023 to monitor HWC ANM training. Immediate feedback was provided to CMHO through a letter for gaps observed. Dr Suman Choudhary, Faculty HWC training and Ms Archana Saxena, JTA from SIHFW did this monitoring.



## Training monitoring at Sikar district

Dr Sunita Thakan, Faculty, Maternal Health, SIHFW did monitoring of Comprehensive Abortion Care (CAC) training batch at Government Medical College, Sikar



## District Alwar Monitoring

Alwar district monitoring was done by Mr Sunil Patel, on Feb 21-22, 2023. Monitoring of CHO Induction training (15 days), ASHA training-





Module 6&7 (5 days), HBYC training and SBA (21 days) was done at Alwar.



### Dausa district monitoring

Dr Rajni Singh, Research Officer at SIHFW did monitoring of training at Dausa District. Training batch of Comprehensive Abortion Care (CAC) was organised at District Hospital Dausa on December 4-6, 2023. Monitoring was done on December 5, 2023.



## Study visits from other States/ organizations

### PGDPHM students -Exposure Visit

Students enrolled in PGDPHM course run by NIHFW, New Delhi, under Ministry of Health and Family Welfare visited SIHFW Jaipur during an exposure visit.



This is a contact class scheduled in their regular curriculum. During their visit, students were given a briefing session on SIHFW in training hall of the institute. Students also attended sessions in ongoing trainings at SIHFW premises, to get first hand exposure on trainings and interactions with field trainees helped them understand field public health scenario in Rajasthan. Their visits to coordinated to 108 emergency ambulance services, call centre and HQ,



various health facilities such as Satellite hospital, Amer, S.R Goyal Hospital associated with SMS, Medical College Hospital, City dispensary, Gandhinagar, Jaipur, etc. During the visit, students and mentors stayed at the SIHFW Hostel. Visit was done during April 16 to 21, 2023.







***NIHFW students visited Government Satellite Hospital, Chomu, Jaipur District***



***NIHFW students visited Government Urban PHC, Gandhinagar, Jaipur District***



## Celebration of Days of National Importance

### *Celebration of Independence Day, August 15<sup>th</sup>, 2023 at SIHFW*



### *Celebration of Republic Day on January 26<sup>th</sup> 2024 at SIHFW*



### *Pooja on Basant Panchmi at SIHFW*







### ***Pledge for Organ Donation***

On occasion of World Organ Donation Day on August 12, 2023, Director SIHFW, All faculties and SIHFW staff took pledge for organ donation.



### **Participation from SIHFW**

#### **Pregnancy, Mental Health and Becoming a Mother in Rural Rajasthan**

Dr Sunita Thakan, Faculty and Dr Rajni Singh, JTA from SIHFW participated at a Photo Exhibition and Panel



Discussion on February 13, 2024 at Rajasthan International Centre, Jaipur. Topic of this event was “Pregnancy, Mental Health and Becoming a

Mother in Rural Rajasthan”. It was based on a community based-participatory research where photography was used as a tool to amplify the voices of vulnerable women from border villages of north western Rajasthan. It was jointly organised by Sangath organization.

Save The Date 13 February 2024





## National ToT on JAS

Three SIHFW Staff-Dr Ajapa Chomal, STA, Dr. Rajni Singh, JTA and Dr Neha Awasthi, Addl. State Program Officer, participated in a 3 day national ToT on Jan Arogya Samita at New Delhi. Training was organised under



Ayushman Program of GoI. Training was organised by NHSRC, New Delhi. After this training, trained staff organised JAS Rajasthan state level 11 ToT batches in Rajasthan. Training was organised at NHSRC on June 20-21, 2023.

## Documentation

### Electronic Newsletter

An electronic newsletter on SIHFW activities is compiled every quarter and uploaded on SIHFW website. This is a regular activity. The newsletter also gives an insight on key health days of upcoming month and health news.

(The Link to SIHFW Electronic newsletter- <http://sihfwrajasthan.com/e-news/>)

All relevant training participants list and training database are uploaded on SIHFW website.





## SIHFW Team

### Governing Board

- Minister of Medical, Health and Family Welfare cum Chairman-  
GB
- Chief Secretary, GoR ,Jaipur
- Principal Secretary (Finance), GoR ,Jaipur
- Principal Secretary, Medical, Health. and FW, GoR
- Director HCM RIPA, Jaipur
- MD- NRHM cum Secretary (FW), DM&HS
- Director- IEC, DM&HS Principal SMS Medical College, Jaipur
- Director- RCH/FW, DM&HS
- Director- PH, DM&HS
- Director, IIHMR, Jaipur
- Member-GB
- Member-GB
- Director SIHFW cum Member Secretary



## Executive Council

- Principal Health Secretary cum Chairman EC,SIHFW
- Secretary FW cum MD(NRHM)
- Director- IEC
- Dy. Secretary Finance (Exp. 1) GOR
- Director-PH
- Director -RCH/FW
- Member Secretary EC cum Director-SIHFW
- HoD, PSM, On rotation basis from Govt Medical Colleges ,  
Rajasthan



## Human Resource-SIHFW Staff

- Director
- Registrar
- Faculties
- Assistant Accounts Officer
- Senior Teaching Associate
- Junior Teaching Associate/RO
- Additional State Program Officers
- State IT coordinator
- Accounts Assistant
- Training Care Assistants
- Accountant
- Office Clerk
- Data Entry Operators and Computer Operators
- Care Takers
- Assistant Care Takers
- Driver
- Support Staff



## Functional Committees at SIHFW

All SIHFW staff has been entrusted roles in teams for smooth functioning of SIHFW and shared responsibilities. SIHFW staff is hence having high sense of accountability towards functioning of the Institute. Being an autonomous self-financed institute this is of high relevance!

Following are the committees:

1. The Procurement Committee: 7 Members
2. Facilities Maintenance and Development Committee: 8 Members
3. Gender Cell and Workplace Violence Grievance committee: 5 Members
4. Canteen Committee: 7 Members
5. Hostel Committee: 6 Members
6. Garden Committee: 7 Members
7. Institutional Research Review Board (IRB)/Ethical Committee
8. Cleaning and Infection Prevention Committee: 6 Members

Above committees are doing their quality checking visits, having meetings and generating reports on weekly basis for improvements and smooth functioning of the Institute.





## Awards and Recognition received by SIHFW staff

On occasion of Independence day, Dr. Sunita Thakan, Faculty, Gynaecologist, from SIHFW was awarded Certificate of Appreciation and Recognition of good works. This was a moment of celebration for all SIHFW staff, since it was very inspiring for all.





### Annexure 1 Month-wise trainings and Workshops at SIHFW during 2023-24

Months (2023-24)	S.No.	Dates	Name	Funded by	No. of participants
April, 2023	1	05.04.2023	Review cum sensitization meetings under NTCP	NHM	29
	2	06.04.2023	Review cum sensitization meetings under NTCP	NHM	35
	3	12.04.2023	Basic Occupational Health Services (BOHS): Basic Course	SMSMC	44
	4	13.04.2023	Basic Occupational Health Services (BOHS): Basic Course	SMSMC	35
	5	11-13.04.2023	Training on Routine Immunization	NHM	22
	6	17-22.04.2023	Refresher ASHA ToT	NHM	23
	7	10-21.04.2023	HWC ToT for MOs	NHM	42
	8	18-20.04.2023	Training on Routine Immunization	NHM	25
	9	24-28.04.2023	Training on Mental Health	NHM	24
	10	25-27.04.2023	Training on Routine Immunization	NHM	20
	11	24-28.04.2023	Training on Malaria Microscopy	NHM	19
May, 2023	1	01-13.05.2023	HWC ToT for MOs	NHM	39
	2	02-04.05.2023	Training on Routine Immunization	NHM	19
	3	08-13.05.2023	Refresher ASHA ToT	NHM	24
	4	08-12.05.2023	Training on Mental Health	NHM	34
	5	08-12.05.2023	Training on Malaria Microscopy	NHM	22
	6	09-11.05.2023	Training on Routine Immunization	NHM	21
	7	15-19.05.2023	Training on Mental Health	NHM	21
	8	15-19.05.2023	Training on Malaria Microscopy	NHM	19



	9	16-18.05.2023	Training on Routine Immunization	NHM	17	
	10	23-25.05.2023	Training on Routine Immunization	NHM	20	
	11	25.05.2023	Basic Occupational Health Services (BOHS): Basic Course	SMSMC	38	
	12	26.05.2023	Basic Occupational Health Services (BOHS): Basic Course	SMSMC	46	
	13	29.05.2023	ToT under National Rabies Control Program	NHM	62	
	14	30.05.2023	Meeting & Brain Storming Workshop - SIDART	SIDART	38	
	15	29.05-03.06.2023	Refresher ASHA ToT	NHM	18	
	16	30.05-01.06.2023	Training on Routine Immunization	NHM	18	
	June, 2023	1	05-09.06.2023	Dakshata ToT	NHM	19
		2	05-09.06.2023	Training on Mental Health	NHM	25
		3	05-21.06.2023	ASHA ToT	NHM	23
		4	06-08.06.2023	Training on Routine Immunization	NHM	21
		5	07-09.06.2023	Training on Dengue, Chikungunya under NVBDCP	NHM	21
		6	09.06.2023	QMS for AEFI in Jodhpur & Udaipur Districts	NHM	31
		7	12-15.06.2023	Training of MO under RKSK	NHM	27
		8	12-14.06.2023	Training on Dengue, Chikungunya under NVBDCP	NHM	20
9		13-15.06.2023	Training on Routine Immunization	NHM	24	
10		19-22.06.2023	Training of MO under RKSK	NHM	27	
11		19-23.06.2023	Training on Mental Health	NHM	25	
12		20-22.06.2023	Training on Routine Immunization	NHM	14	
13		26-	Service provider cum	NHM	70	



		28.06.2023	Internal Assessor Training		
	14	26.06.2023	Basic Occupational Health Services (BOHS): Basic Course	SMSMC	36
	15	27.06.2023	Basic Occupational Health Services (BOHS): Basic Course	SMSMC	43
	16	26-27.06.2023	ToT on SBA	NHM	24
	17	30.06.2023	State level workshop under Gram Chetna kendra	Gram Chetna Kendra	40
July, 2023	1	03-04.07.2023	ASHA Facilitators Training	NHM	17
	2	05-06.07.2023	ASHA Facilitators Training	NHM	25
	3	06-07.07.2023	ASHA Facilitators Training	NHM	24
	4	03-08.07.2023	Refresher ASHA ToT	NHM	23
	5	03-07.07.2023	Training on Malaria Microscopy	NHM	17
	6	04.07.2023	Training on CDR	NHM	27
	7	05.07.2023	Training on CDR	NHM	21
	8	06.07.2023	Training on CDR	NHM	16
	9	04-06.07.2023	Training on Routine Immunization	NHM	18
	10	10-11.07.2023	ASHA Facilitators Training	NHM	20
	11	13-14.07.2023	ASHA Facilitators Training	NHM	23
	12	10-14.07.2023	Training on Mental Health	NHM	21
	13	11-13.07.2023	Training on Routine Immunization	NHM	20
	14	14.07.2023	ToT on Pregnancy weight gain & Nutrition Counseling	IPE Global	40
	15	17-18.07.2023	ASHA Facilitators Training	NHM	16
	16	19.07.2023	Training on PCTS/HMIS	NHM	70
	17	20.07.2023	Training on PCTS/HMIS	NHM	54
	18	21.07.2023	Training on PCTS/HMIS	NHM	68
	19	17-22.07.2023	Refresher ASHA ToT	NHM	23





	20	17-18.07.2023	INAP for Karauli District-UNICEF	UNICEF	34
	21	16.07.2023	Meeting on Right to Health Bill	DMHS	38
	22	17.07.2023	Training on CDR	NHM	26
	23	18.07.2023	Training on CDR	NHM	25
	24	19.07.2023	Training on CDR	NHM	23
	25	18-20.07.2023	Training on Routine Immunization	NHM	20
	26	20-21.07.2023	ASHA Facilitators Training	NHM	31
	27	24-25.07.2023	Training on strengthening Infection Prevention and Control	NHM	38
	28	26-27.07.2023	Training on strengthening Infection Prevention and Control	NHM	34
	29	24-28.07.2023	Training on Mental Health	NHM	25
	30	24-28.07.2023	Training on Malaria Microscopy	NHM	21
	31	25-27.07.2023	Training on Routine Immunization	NHM	19
	32	28.07.2023	Training on Cancer Registry system under NPCDCS	NHM	61
	33	31.07.2023	Orientation Meeting for implementation of Integrated Public Health Lab (IPHL)	NHM	70
	34	31.07-02.08.2023	ToT on PLA - Phase VII	NHM	23
	35	31.07-02.08.2023	ToT on PLA - Phase VII	NHM	18
August, 2023	1	01.08.2023	Training on CDR	NHM	27
	2	01.08.2023	Training on Counseling for RMNCH+A/ FP Counselors	NHM	24
	3	01-03.08.2023	Training on Routine Immunization	NHM	18
	4	02.08.2023	Training on CDR	NHM	22
	5	02-03.08.2023	Training on strengthening Infection Prevention and Control	NHM	43
	6	03.08.2023	Training on CDR	NHM	27



7	03-04.08.2023	ASHA Facilitators Training	NHM	25
8	03-05.08.2023	ToT on PLA - Phase VII	NHM	27
9	03-05.08.2023	ToT on PLA - Phase VII	NHM	20
10	04.08.2023	Training on CDR	NHM	26
11	08.08.2023	ToT on Pregnancy weight gain & Nutrition Counseling	IPE Global	40
12	10-11.08.2023	ToT under NLEP (Leprosy)	NHM	65
13	10.08.2023	Training on CDR	NHM	15
14	11.08.2023	Training on CDR	NHM	33
15	16-17.08.2023	ASHA Facilitators Training	NHM	24
16	17-18.08.2023	ASHA Facilitators Training	NHM	23
17	16-18.08.2023	ToT on PLA - Phase VII	NHM	34
18	16-18.08.2023	ToT on PLA - Phase VII	NHM	28
19	16.08.2023	Training on CDR	NHM	29
20	17.08.2023	Training on CDR	NHM	26
21	18.08.2023	Training on CDR	NHM	24
22	21-22.08.2023	Training on strengthening Infection Prevention and Control	NHM	28
23	21-25.08.2023	Training on Mental Health	NHM	19
24	21-23.08.2023	ToT on PLA - Phase VII	NHM	26
25	22-24.08.2023	Training on Routine Immunization	NHM	15
26	24-25.08.2023	ASHA Facilitators Training	NHM	23
27	24-25.08.2023	ToT on New Contraceptives	NHM	24
28	25.08.2023	Review Meeting of NTEP	NHM	75
29	28-29.08.2023	ASHA Facilitators Training	NHM	21
30	28-29.08.2023	ASHA Facilitators Training	NHM	26
31	31.08-01.09.2023	Training on strengthening Infection Prevention and	NHM	35



			Control		
September, 2023	1	04-05.09.2023	ASHA Facilitators Training	NHM	17
	2	05-06.09.2023	ASHA Facilitators Training	NHM	24
	3	04-06.09.2023	Training on Dengue, Chikungunya under NVBDCP	NHM	22
	4	09-10.09.2023	Workshop on Research Methods	SPHERE	60
	5	11-16.09.2023	Refresher ASHA ToT	NHM	24
	6	11-12.09.2023	Training on strengthening Infection Prevention and Control	NHM	44
	7	11-15.09.2023	Training on Mental Health	NHM	16
	8	12-14.09.2023	Training on Routine Immunization	NHM	22
	9	11-15.09.2023	Training on Malaria Microscopy	NHM	17
	10	20-22.09.2023	Training on Dengue, Chikungunya under NVBDCP	NHM	24
	11	26-27.09.2023	ASHA Facilitators Training	NHM	24
	12	26-27.09.2023	Dakshata Cross Learning workshop	NHM	27
	13	26-27.09.2023	ToT on NSSK	NHM	15
	14	29.09.2023	MDSR Workshop	NHM	64
October, 2023	1	03-05.10.2023	ToT on HBYC	NHM	19
	2	03-05.10.2023	Training on Routine Immunization	NHM	20
	3	09-11.10.2023	ToT on HBYC	NHM	18
	4	09-13.10.2023	Training on Malaria Microscopy	NHM	15
	5	10-12.10.2023	Training on Routine Immunization	NHM	17
	6	16-17.10.2023	ASHA Facilitators Training	NHM	23



	7	16-20.10.2023	Training on Malaria Microscopy	NHM	17
	8	17-18.10.2023	ASHA Facilitators Training	NHM	24
	9	17-19.10.2023	Training on Routine Immunization	NHM	20
	10	25.10.2023	Training on CDR	NHM	10
	11	26.10.2023	Training on CDR	NHM	41
	12	26-27.10.2023	State Level Training of Master Trainers on PLA	NHM	25
	13	27.10.2023	Training on CDR	NHM	33
	14	30.10.2023	Training on CDR	NHM	18
	15	30.10-03.11.2023	Training on Malaria Microscopy	NHM	14
November, 2023	1	01.11.2023	Training under NPCDCS	NHM	73
	2	02.11.2023	Training under NPCDCS	NHM	94
	3	03.11.2023	Training on CDR	NHM	21
	4	06.11.2023	Training on CDR	NHM	25
	5	07.11.2023	Training on CDR	NHM	33
	6	06-07.11.2023	ASHA Facilitators Training	NHM	26
	7	08-09.11.2023	ASHA Facilitators Training	NHM	14
	8	07-09.11.2023	Training on Routine Immunization	NHM	20
	9	06-10.11.2023	Training on Malaria Microscopy	NHM	20
	10	20-21.11.2023	ASHA Facilitators Training	NHM	19
	11	21-23.11.2023	Training on Routine Immunization	NHM	18
	12	28-29.11.2023	National Seminar under SIDART, HSE & ARAVALI	SIDART	38
	13	28-30.11.2023	Training on Routine Immunization	NHM	20
	14	30.11-02.12.2023	3 Days Service provider cum internal assessor training - QA Cell	NHM	60
		15	30.11.2023	Review Meeting cum Training under NPHCE	NHM
December, 2023	1	01.12.2023	Review Meeting cum Training under NPHCE	NHM	22
	2	01-18.12.2023	ASHA ToT	NHM	21





	3	02-03.12.2023	Investigators Meeting cum Training Workshop under ICMR-PCOS Cohort Study Phase II	SMSMC	35	
	4	05-07.12.2023	Training on Routine Immunization	NHM	22	
	5	06-08.12.2023	3 Days Service provider cum internal assessor training - QA Cell	NHM	63	
	6	11-12.12.2023	ToT on JAS	NHM	39	
	7	19-20.12.2023	Training on Integrated Bio-Behavioral Surveillance (IBBS)	RSACS	49	
	8	21-22.12.2023	Training on Integrated Bio-Behavioral Surveillance (IBBS)	RSACS	31	
	9	19-21.12.2023	Training on Routine Immunization	NHM	22	
	10	26-28.12.2023	Training on Routine Immunization	NHM	19	
	11	29.12.2023	Meeting under TISS, Mumbai	TISS	35	
	January, 2024	1	02-04.01.2024	Training on Routine Immunization	NHM	17
		2	08.01.2024	Training on CDR	NHM	28
3		08-12.01.2024	Training on Mental Health	NHM	29	
4		09.01.2024	Training under IDSP	NHM	22	
5		09-11.01.2024	Training on Routine Immunization	NHM	19	
6		11-12.01.2024	TOT for Health Workers on Routine Immunization	NHM	32	
7		12.01.2024	Training on CDR	NHM	20	
8		16.01.2024	Training on CDR	NHM	15	
9		18.01.2024	Training on CDR	NHM	20	
10		19.01.2024	Training on CDR	NHM	22	
11		23.01.2024	Training on NVBDCP	NHM	92	
12		24.01.2024	Training on NVBDCP	NHM	53	
13		23-25.01.2024	Training on Routine Immunization	NHM	19	
14		25.01-09.02.2024	ASHA ToT	NHM	18	
15		29-	SPT Training - QA Cell	NHM	62	



		31.01.2024			
	16	29.01.2024	Review Meeting NTEP	NHM	55
	17	29.01- 02.02.2024	Training on Mental Health	NHM	20
February, 2024	1	01- 02.02.2024	ABDM Project Workshop	NHM	145
	4	07- 08.02.2024	ToT on MUSQAN	NHM	62
	5	05.02.2024	Training on CDR	NHM	17
	6	06.02.2024	Training on CDR	NHM	19
	8	08.02.2024	Training on CDR	NHM	31
	9	09.02.2024	Training on CDR	NHM	17
	10	05- 09.02.2024	Training on Mental Health	NHM	24
	11	09.02.2024	Orientation training of Nurses / Pharmacist - IDSP	NHM	50
	12	12- 14.02.2024	SPT Training - QA Cell	NHM	65
	13	12.02.2024	Meeting on Blindness Control Program	NHM	40
	14	12.02.2024	Training on CDR	NHM	14
	15	13.02.2024	Training on CDR	NHM	20
	16	14.02.2024	Training on CDR	NHM	22
	17	15.02.2024	Training on CDR	NHM	22
	18	19.02.2024	Training on PCTS/HMIS	NHM	69
	19	20.02.2024	Training on PCTS/HMIS	NHM	50
	20	21.02.2024	Training on PCTS/HMIS	NHM	63
	21	19- 21.02.2024	ToT on HBYC	NHM	19
	22	20.02.2024	Training on Geriatric ward under NPCHE	NHM	42
	23	22- 24.02.2024	ToT on HBYC	NHM	21
	24	21.02.2024	Training on MNDY	NHM	28
	25	22.02.2024	Training on MNDY	NHM	27
	26	23.02.2024	Training on MNDY	NHM	28
	27	26.02.2024	Training on MNDY	NHM	35
	28	27- 29.02.2024	ToT on PLA - Phase VIII	NHM	23
	29	27- 28.02.2024	TOT for Health Workers on Routine Immunization	NHM	48
	30	28-	Workshop on PMSMA and	NHM	88



		29.02.2024	GDM with Award ceremony		
March, 2024	1	04-03.2024	Training on CDR	NHM	19
	2	05.03.2024	Training on CDR	NHM	22
	3	06.03.2024	Training on CDR	NHM	27
	4	07.03.2024	Training on CDR	NHM	20
	5	11.03.2024	Training on CDR	NHM	18
	6	12.03.2024	Training on CDR	NHM	11
	7	13.03.2024	Training on CDR	NHM	19
	8	04-06.03.2024	ToT on PLA - Phase VIII	NHM	24
	9	04-06.03.2024	ToT on PLA - Phase VIII	NHM	21
	10	04-05.03.2024	ToT on JAS	NHM	28
	11	06-07.03.2024	ToT on JAS	NHM	32
	12	05.03.2024	Multisectoral meeting under NTEP	NHM	34
	13	11-12.03.2024	ToT on JAS	NHM	33
	14	11-15.03.2024	ToT on F-IMNCI	NHM	17
	15	11-13.03.2024	ToT on PLA - Phase VIII	NHM	35
	16	11-13.03.2024	ToT on PLA - Phase VIII	NHM	28
	17	14-16.03.2024	ToT on PLA - Phase VIII	NHM	25
	18	14-16.03.2024	ToT on PLA - Phase VIII	NHM	24
	19	11-12.03.2024	Training on NSSK	NHM	18
	20	13-14.03.2024	Training on NSSK	NHM	25
	21	15-16.03.2024	Training on NSSK	NHM	25
	22	18.03.2024	State Specific Innovation INAP SBCC	NHM	44
	23	19.03.2024	State Specific Innovation INAP SBCC	NHM	35
	24	18.03.2024	Training of Data manager - IDSP	NHM	32
	25	18.03.2024	State Level Quiz Program	NHM	40



26	18-19.03.2024	Training on NSSK - SN	NHM	29
27	19-20.03.2024	ToT on NP-NCD	NHM	59
28	21-22.03.2024	ToT on NP-NCD	NHM	45
29	20-21.03.2024	Training on NSSK - SN	NHM	27
30	20-21.03.2024	NPCCHH Training	NHM	44
31	20.03.2024	Training of DEO - IDSP	NHM	34
32	26.03.2024	Sensitization workshop under NTCP and NOTP	NHM	70
33	28.03.2024	World TB Day workshop	NHM	80
34	27-28.03.2024	ToT on NP-NCD	NHM	41
35	27-28.03.2024	Training on NSSK - MO	NHM	28
36	27-28.03.2024	Training of MOs under NVHCP	NHM	45
37	28.03.2024	Training DEO under NVHCP	NHM	43

## Training Highlights

### *Excerpts from Participants Feedbacks*

1. Way of teaching was very practical and it included very basics.
2. The method of teaching and discussing was liked the most.
3. The information given by trainers is very useful.
4. Detailed explanation was given on every topic in simple language.
5. The training will definitely help me to execute and implement my knowledge in more effectively and practically.
6. Training and good behaviour of teachers
7. Interactive sessions and field visits
8. Teaching faculties and their way of communication
9. Healthy conversation between everyone
10. Sessions were two-way communication and did not feel as a lecture only
11. Way of imparting knowledge, friendly hospitability and good services
12. Teaching and demonstration by the trainers with appropriate examples.





## Annexure 2: Annual Training Progress 2023-24

Budget Head	Dept/Cell	Name of Training	No. of Batch Sanctioned 2023-24	No. of batches completed till March 2024	No. of Participants Trained	Training venue level	Sanction Date /Letter No
HSS.3 Community Engagement S.No. 159 ASHA including ASHA Certification and ASHA benefit package	ASHA	ToT ASHA Module 6&7	4	3	62	SIHFW	20.6.22/143
HSS.3 Community Engagement S.No. 159 ASHA including ASHA Certification and ASHA benefit package	ASHA	Refresher training ASHA Module 6&7	8	6	135	SIHFW	28.6.22/166
HSS.1 /CPHC/150/Development & Operationalization of HWC Rural/Capacity Building	HWC	ToT JAS	11	11	331	SIHFW and Zones	18.9.23/353
HSS.1 /CPHC/150/Development & Operationalization of HWC-Rural/Capacity building	HWC	ToT Elderly, Palliative, MNS, Oral, Eye, ENT and Emergency Services Medical Officers (Committed 22-23)	9	9	291	SIHFW and Districts	21.7.2022 /217&Committed Letter received on 24.3.23/140
HSS.3 Community Engagement S.No. 159 ASHA including ASHA	ASHA	Hand book training Module of ASHA	50	21	470	SIHFW	17.5.23/135



Certification and ASHA benefit package		Facilitator					
4.3	HWC	Training of 2092 PHC-HWC Medical Officers on Elderly and Palliative Care (15th Finance Commission)	70	58	1740	Zones and Districts	25.8.22/253& Committee Letter 24.3.23, Letter No.140
4.3	HWC		Training of 2092 PHC-HWC Medical Officers on Mental Health (15th Finance Commission)				
4.3	HWC		Training of 2092 PHC-HWC Medical Officers on Oral Care/Eye/ENT/Emergency Care (15th Finance Commission)				
FR 4.2	HWC	Training for SN on Oral, Eye, ENT and Emergency Care (15th Finance Commission)	138	111	3330	Districts	10.11.22/347& Committee Letter 24.3.23, Letter No.140
FR 4.2	HWC	Training for SN on MNS Care (15th Finance Commission)					
FR 4.2	HWC	Training for SN on Palliative Care (15th Finance Commission)					
FR 4.2	HWC	Training for ANM on Oral, Eye, ENT and Emergency Care (15th Finance Commission)	476	396	11880	Districts	10.11.22/347& Committee Letter 24.3.23, Letter No.140
FR 4.2	HWC	Training for ANM on MNS Care (15th Finance Commission)					
FR 4.2	HWC	Training for ANM on Palliative Care (15th Finance Commission)					



		Finance Commission)					
	HWC	Training for CHO on Oral EYE, ENT and Emergency Care (Committed 22-23)	126	126	4390	Districts	2.8.22/23 & Committed Letter 24.3.23, Letter No.140
	HWC	Training for CHO on MNS care(Committed 22-23)					
	HWC	Training for CHO on Palliative elderly care(Committed 22-23)					
	HWC	15 Days Induction Training of 6400 CHOs(Committed 22-23)	160	160	6200	Districts	21.7.2022/217&Committed Letter received on 24.3.23/140
HSS.1 /CPHC/150/Development &Operationalization of HWC Rural /Capacity Building	HWC	15 Days Induction Training of 1660 CHOs	20	16	480	Districts	30.6.22/187
HSS.1 /CPHC/150/Development & Operationalization of HWC Rural/Capacity Building(for Multi skilling of CHOs & ASHAs)	HWC	Training for CHO on Oral EYE, ENT and Emergency Care	70	62	2170	Districts	2.8.22/23 2
	HWC	Training for CHO on MNS care					2.8.22/23 2
	HWC	Training for CHO on Palliative elderly care					2.8.22/23 2
	HWC	Training for ASHA on MNS	144	144	4320	Districts	2.8.22/23 & Committed



		care(15th Finance Commission for 9 District)					d Letter 24.3.23, Letter No. 140
	HWC		Training for ASHA on Palliative elderly Care (15th Finance Commission for 9 District)				
	HWC	Training for ASHA on Oral, Eye, ENT and Emergency Care (15th Finance Commission for 9 District)	187	187	5610	Districts	2.8.22/23 & Committed Letter 24.3.23, Letter No.140
	HWC	Training for ASHA on MNS care	502	376	11280	Districts	2.8.22/23 & Committed Letter 24.3.23, Letter No140
	HWC	Training for ASHA on Palliative elderly Care					2.8.22/23 & Committed Letter 24.3.23, Letter No140
	HWC	Training for ASHA on Oral, Eye, ENT and Emergency Care	630	539	16170	Districts	2.8.22/23 & Committed Letter 24.3.23, Letter No140
RCH.6/42.3	FP	Laparoscopic Sterilization Training for doctors	10	10	33	Medical College hospitals	21.6.22/490
RCH.6/42.3	FP	Refresher	3	3	10	Medical	21.6.22/4





		Training for Laparoscopic Sterilization				Medical College hospitals	90
RCH.6/42.3	FP	Minilap Training for MOs	1	1	3	Medical College hospitals	21.6.22/490
RCH.6/42.3	FP	NSV Training for MOs	5	5	20	Medical College hospitals	21.6.22/490
RCH.6/42.2	FP	ToT on New Contraceptives (Antra & Chhaya)	1	1	24	SIHFW	21.6.22/490
RCH.6/50.1	FP	Training of RMNCH/FP Counselors	1	1	24	SIHFW	21.6.22/490
HSS.2/158	Blood Cell	3 Days BSU Orientation Hands on Training	5	5	183	JK Lone Hospital	21.6.22/396
HSS.2/158	Blood Cell	3 Days Hemoglobinopathies	2	2	38	JK Lone Hospital	21.6.22/396
RCH.1/MH/10/CAC /Capacity building training	MH	ToT on Safe Abortion Services	17	17	82	Medical College Hospitals	24.6.22/2386
RCH.1/MH/10/CAC /Capacity building training	MH	Training of Medical Officers in Safe	36	36	134	Districts	24.6.22/2389



		abortion					
RCH.1/MH/S.No. 17/other MH Components	MH	Cross Learning Workshop under Dakshta	1	1	27	SIHFW	24.6.22/2403
RCH.1/MH/S.No. 17/other MH Components	MH	5 Days Dakshta ToT	1	1	19	SIHFW	24.6.22/2405
RCH.1/MH/S.No. 06/PMSMA	MH	PMSMA	1	1	80	SIHFW	26.2.2024/260
HSS.6/175/Quality Assurance/Quality Assurance Implementation and <i>Mera Aspataal</i> /Capacity building training	MH	IMEP State Level Training	1	1	63	SIHFW	24.6.22/2392
RCH.1/MH/9/Maternal Health Review/Capacity building training	MH	Maternal Death Review Training	1	1	64	SIHFW	24.6.22/2393
RCH.1/MH/10/CAC/Capacity building training	MH	MMA Training	6	6	42	SIHFW	24.6.22/2387
RCH.1 Sno.12 Scheme Activity FRU	MH	ToT SBA	1	1	24	SIHFW and zones	13.7.22/237
	MH	SBA Training	36	36		Districts	13.7.22/237
	MH	SBA Refresher	17	17		Districts	13.7.22/237
	MH	ToT BEmOC	1	1	13	SIHFW	13.7.22/237
RCH.3/Child Health/25/Child Death Review /Capacity building/Verbal autopsy team training	CH	Verbal autopsy team training (CDR)	50	42	950	SIHFW	28.6.22/586
RCH3/CH/31/State Specific initiatives and innovations	CH	State Level Workshop	2	2	81	SIHFW	9.6.23/455
RCH-	CH	ToT	1	1	17	SIHFW	5.7-



3/CH/27/Pediatric Care/Capacity building incl. Training /2 - FIMNCI		FIMNCI					22/625
	CH	FIMNCI Training for MOs	5	4	68	Zones	5.7.22/625
	CH	FIMNCI Training for SN	5	4	64	Districts	5.7.22/625
RCH-3/CH/24/FBNC/Capacity building incl. Training /3 - FIMNCI	CH	ToT NSSK	1	1	15	SIHFW	5.7.22/632
	CH	NSSK Training for MOs	8	8	201	Zones	5.7.22/632
	CH	NSSK Training for SN	14	14	385	Districts	5.7.22/632
	CH	NSSK Training for ANM	21	21	503	Districts	5.7.22/632
RCH-3/CH/23/Community Based Care HBNC&HBYC//Capacity building for STOT 3Days HBYC Training	CH	ToT HBYC	4	4	77	SIHFW	4.7.22/617
	CH			0	0		
HSS.10/192/Training Institute and Skill Labs/Others including operating costs	Other	Quiz for 14 Teams of 2 Students(7 Teams of GNMTCS & 07 Teams of ANMTCS)each with one faculty(total 42)	1	38	0.00	SIHFW	24.6.22/2411



HSS.3 Sr. No 160 PLA ToT	PLA	ToT PLA	15	15	357	SIHF	30.6.2022 /224
HSS.6/175/Quality Assurance/Quality Assurance Implementation and Mera Aspataal/Capacity building training/State ToT MusQan/State Level Training of District Level Staff	QA	State Level Training of District Level Staff	8	8	233	SIHF	29.7.22/698
HSS.6/175/Quality Assurance/Quality Assurance Implementation and Mera Aspataal/Capacity building training/	QA	3 Days Internal Assessor cum Service Provider Training	1	1	72	SIHF	26.10.23/ 321
RCH.5/38/RKSK/Capacity Building	RKSK	PE Training Block Level for Banswara District	40	0*	0*	Districts	04.7.22/368
	RKSK	AFHS Training for MOs	2	2	54	Districts	04.7.22/359
	RKSK	AFHS training for ANM/LHV	3	3	88	Districts	04.7.22/359
NDP.6/NRCP/84/Implementation of NRCP	NRCP	NRCP	1	1	63	SIHF	4.7.22/163
RCH.4 Immunization including Mission Indradhanush (Capacity Building)	Immunization	2 Days Routine immunization Training for HWs	100/3000 Participants	97	2654	Districts	4.7.22/6924
	Immunization	3 Days Routine immunization Training for MOs	30/600 Participants	30	586	SIHF	4.7.22/6924





	Immuni- zation	2 days ToT for HWs	2	2	80	SIHFW	4.7.22/69 24
HSS.7/180/Free Drug Services initiative under capacity building	MNDY	State Level Training	4	4	118	SIHFW	20.12.23/ 1118
		District Level	100	100		District s	
NCD.2/S.No.97/Im- plementation of District Mental Health Plan Training	NMHP	Implement ation of District Mental Health Plan Training	12	12	284	SIHFW	20.6.2022 /117
Grants for National Leprosy Eradication Program S.No. 72, Activity- Other NLEP Components, Sub Activity- Capacity Building	Leprosy	NLEP Componen ts, Sub Activity- Capacity Building	3	1	66	SIHFW	28.6.2022 /256
NDCP.3 Grants for National Leprosy Eradication program S.No. 70, Activity DPMR Services : Reconstructive Surgeries, Sub Activity- Capacity Building	Leprosy	DPMR Services : Reconstruc tive Surgeries, Sub Activity- Capacity Building	1	0	0	SIHFW	28.6.2022 /257
NCD.5 (NPCDCS/Other NPCDCS Component) S.No. 110 Capacity building incl. training	NPCD CS	(NPCDCS/Other NPCDCS Component)		8	284	SIHFW	24.06.202 2/591



NCD.9 Program NPPC S.No. 119, Agency Implementation of NPPC, Sub Activity-Capacity building incl. training (Training of PHC Medical Officers, nurse, Paramedical Workers & other Health Staff under NPPC)	NPPC	Capacity building incl. training (Tr aining of PHC Medical Officers, Nurse, Paramedic al Workers & other Health Staff under NPPC)	4	4	55	SIHFW	23.6.22/3 43
NCD.11 Program NPPC S.No.121, Scheme Activity Screening of Deafness ,Sub Activity-(IEC & Printing)	NPPC D	Activity Screening of Deafness, Sub Activity-(IEC &Printing)		0	0	SIHFW	23.6.22/3 39
NDCP.2, Program NVBD S.No. 64, Scheme Activity Malaria, Sub Activity-Capacity building incl. training (Training /Capacity Building)	NVBD CP	Activity Malaria, Sub Activity- Capacity building incl. training (Tr aining /Capacity Building)	14	14	237	SIHFW	27.6.22/2 50
NDCP.2, Program NVBD S.No.67, Scheme Activity Dengue & Chikungunya, Sub Activity- Capacity building incl. training (Training /Workshop)	NVBD CP	Activity Dengue & Chikungunya, Sub Activity-Capacity building incl. training (Training /Workshop)		16	248	SIHFW	27.6.22/2 51
NCD.7 National Program for	NPCC HH	Training of Medical		1	45	SIHFW	03.08.202 2/722



Climate Change and Human Health (NPCCHH)		Officers, Health Workers and Program offices under NPCCHH					
HSS.12/195/HMIS/ Capacity Building	Other	HMIS/PCT S	6	6	374	SIHFW	24.6.22/247

\*because of non availability of Peer Educator Kit



## Group Photograph of SIHFW team!



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